



BILL/VERSION:	SB 1403 / Introduced	ANALYST: MK
AUTHORS:	Senator Rader	DATE: 2/2/2026
TAX(ES):	Income Tax	
SUBJECT(S):	Quality Jobs	
EFFECTIVE DATE:	November 1, 2026	Emergency <input type="checkbox"/>

ESTIMATED REVENUE IMPACT:
FY27: None.
FY28: None.

ANALYSIS: SB 1403 proposes to amend several sections related to quality jobs incentives in Title 68 of the Oklahoma Statutes. The bill amends Section 3604 (Oklahoma Quality Jobs Program Act), Section 3604.1 (Qualified Federal Contractors), and Section 3914 (21st Century Quality Jobs Incentive Act) by modifying the average wage requirement for applications submitted after January 1, 2027.

The bill also establishes stricter filing deadlines for incentive payment claims:

- Section 3606 (Oklahoma Quality Jobs Program Act): Establishments must file claims with the Oklahoma Tax Commission within one year after the first complete calendar quarter following the start date. Currently, establishments must file "as soon as practicable" after the start date.
- Sections 3905 and 3915 (Small Employer Quality Jobs Incentive Act and 21st Century Quality Jobs Incentive Act): The first claim for incentive payments must be filed no later than one year from the start date designated by the Oklahoma Department of Commerce. Currently, the first claim must be filed within three years after the designated start date.

No changes in revenue are anticipated; the Quality Jobs incentive programs are designed to be revenue neutral.

<u>2/2/26</u>	<u>Huan Gong</u>
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<u>2/2/26</u>	<u>Marie Schuble</u>
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DATE	JOSEPH P. GAPPA, FOR THE COMMISSION

The revenue impact provided herein is an estimate of the potential impact on the collection or apportionment of tax revenues affected by the proposed legislation. It is not intended to be an estimate of the overall fiscal impact on the state budget if the proposed legislation is enacted. This estimate reflects current available data as of the date of issuance and is subject to revision if additional information becomes known.



ADMINISTRATIVE ISSUES: The Tax Commission issues rebates for the quality jobs incentives under Title 68 of the Oklahoma Statutes. The proposed changes present potential challenges for rebate administration:

1. The approval process sometimes exceeds one year, meaning contracts are not signed until more than a year after the start date. Consequently, some companies cannot file claims for payment within one year after the start date or the first complete calendar quarter following the start date.
2. The filing deadlines lack consistency across programs. Managing one program with a deadline of "one year after the start date" and another with "within one year after the first complete calendar quarter after the start date" creates practical difficulties. Since the Tax Commission already uses a three-year filing deadline from the start date, implementing a one-year deadline from the start date would be simpler with our current software. In contrast, the "within one year after the first complete calendar quarter after the start date" framework would require software development.